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SAN ANTONIO, TEXAS 78204

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Procurement Department

## ADDENDUM # 4

To: 0911-988-36-3072

IFB for: Landscaping and Ground Maintenance Services at Various Properties

The following question has been asked:

**Question 1:** Could you please specify what does San Antonio Housing Authority mean by fringe benefits on the Prevailing Wage Decision?

**Answer 1:** The following benefits are included under fringe benefits:

Bonuses, insurance, uniforms, retirement program, paid vacation, paid sick leave, and paid holidays.

Contractor shall pay prevailing wage plus fringe benefits or any combination thereof as long as it equals the sum total of wage and fringe benefits as specified in the Prevailing Wage Decision.

Delete "Build on Materials" from Table of Contents, Attachment A, replace with Cost Analysis.

By: Charles R Bode  
Charles Bode, Asst. Director of Procurement

Date: March 9, 2010