



Board of Commissioners

Chairman Ramiro Cavazos	Vice-Chair Rebecca L. Galvan	Commissioner Richard Gambitta	Commissioner Brian Herman	Commissioner Yolanda Hotman	Commissioner Stella Burciaga Molina
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Operations and Human Resources Committee

Richard Gambitta, Chair, Brian Herman, Member, Yolanda Hotman, Member
President & CEO

Lourdes Castro Ramirez

**San Antonio Housing Authority
Operations and Human Resources Committee Or
Special Board Meeting**
818 S. Flores Street
San Antonio, TX 78204
August 26, 2009
3 p.m.**

The Board of Commissioners will convene for a Committee or Special Board Meeting in the Boardroom located within the San Antonio Housing Authority for discussion and action on the following matters:

1. Meeting called to order.
The Board of Commissioners or its committee may hold a closed meeting pursuant to Texas Government Code § 551.071-076 for consultation concerning attorney-client matters, real estate, litigation, personnel, and security matters. The Board or committee reserves the right to enter into closed meeting at any time during the course of the meeting.
2. Consideration and appropriate action regarding Resolution 4971, adopting the Code of Ethics and revised Fraud Prevention Policy. (Lourdes Castro Ramirez, President and CEO; Melanie Villalobos, VP of Corporate and Employee Relations) [memo](#) [resolution](#) [attachment](#)
3. Consideration and appropriate action regarding Resolution 4990, approving Humana as the third-party administrator of employee medical, dental and short-term disability plans for period of one year, January 1, 2010 through December 31, 2010; also approving Humana as the provider of long-term disability coverage for a period of two years, January 1, 2010 through December 31, 2011; Avesis as the provider for vision plan coverage, for a period of two years, January 1, 2010 through December 31, 2011; Prudential as the provider for life insurance coverage, for a period of three years, January 1, 2010 through December 31, 2012; and Payflex as the provider for Section 125 Flexible Spending Accounts for a period of three years, January 1, 2010 through December 31, 2012. (Ed Hinojosa, Chief Financial Officer; Melanie Villalobos, VP of Corporate and Employee Relations) [memo](#) [resolution](#) [attachment](#)
4. Consideration and appropriate action regarding Resolution 4983, approving the renewal of the Emphasys annual software maintenance support, not to exceed \$101,371.07, for a period of one year, with the option to renew for four (4) additional years including annual increases not to exceed 6%. (Ed Hinojosa, Chief Financial Officer; Chuck Modliszewski, Vice President of Technology and Communications). [memo](#) [resolution](#)
5. Consideration and appropriate action regarding Resolution 4982, approving the renewal of the J.D. Edwards (JDE) annual software update license and support, not to exceed \$101,183.24, for a period of one year, with the option to renew for four (4) additional years. (Ed Hinojosa, Chief Financial Officer; Chuck Modliszewski, Vice President of Technology and Communications). [memo](#) [resolution](#)

6. Consideration and appropriate action regarding Resolution 4987, authorizing the execution of broker-recommended insurance policies, as required by the U.S. Department of Housing and Urban Development and/or lenders, for up to five years. (Ed Hinojosa, Chief Financial Officer; Veronica Guevara, Director of Risk Management and Training). [memo](#) [resolution](#) [attachment](#)
7. Update regarding revisions to the Housing Choice Voucher (Section 8) Administrative Plan. (Deborah Flach, Chief Operating Officer; Corina Wilson, Director of Housing Assisted Housing Programs). [memo](#) [attachment](#)
8. Update regarding the Moving to Work Demonstration. (Deborah Flach, Chief Operating Officer; Michael Bond, Director of Public Housing). [memo](#) [attachment](#)
9. Update regarding National Night Out activities. (Deborah Flach, Chief Operating Officer; Michael Bond, Director of Public Housing). [memo](#)
10. Adjournment

* Note: Whenever the Texas Open Meetings Act (Section 551.001 et seq. Of the Texas Government Code) provides for a closed meeting in matters concerning legal advice, real estate, contracts, personnel matters, or security issues, the Board may find a closed meeting to be necessary. For convenience of the citizens interested in an item preceded by an asterisk, notice is given that a closed meeting is contemplated. However, the Board reserves the right to go into a closed meeting at any other item, whether it has an asterisk or not, when the Board determines there is a need, and a closed meeting is permitted under Chapter 551 of the Texas Government Code that permits the closed meeting.

** Note: If a quorum of the Board of Commissioners attends the Committee Meeting, this meeting becomes a Special Meeting of the Board, but no Board action will be taken other than recommendations to the full board, unless the full Board is present.